

Employer Spotlight

Ruth Read, Kier Construction



Image: Ruth Read, Team Administrator, Kier Construction

How did you get started in your career?

When I left school I was accepted onto a Youth Training Scheme at Brush Electrical Machines for 1 year, after which I became a Clerk Typist. Over the years I have worked in various industries, e.g. Engineering companies, the NHS, Solicitors offices, and more recently Construction. My roles have been secretarial and administration.

Can you outline a typical work day?

There isn't really a typical work day as I never know what's going to come my way. I work in a small team so whatever the admin/secretarial requirements of the team are – this can be varied.

What do you enjoy most about your job?

Working within a close knit team builds trust and confidence in all areas of the working environment. Knowing that each day will be different.

What skills are important for anyone wishing to start in your profession?

A good knowledge of the Microsoft Office Suite, i.e. Outlook, Word, Excel and PowerPoint. A good standard of English and grammar, together with an ability to learn new systems. Communication skills will go a long way and an ability to juggle your workload within a team environment will be of benefit.

What main personal attributes do you think is important for your type of job?

To have a professional approach to your work, colleagues and customers/clients. To be trustworthy, reliable, respectful and confident with all members of staff, at all levels.

Do you have any tips or suggestions on how young people and adults can enter your industry?

There are many job websites that list many varied secretarial/administrator roles. Lots of companies are willing to train people from school leaver upwards. Apprentice positions would be an ideal start.

What career progression opportunities are available in your business/sector?

The construction industry has many job roles so there's 'something for everyone'. The larger the company, the easier the career progression will be.

Why is it important for your sector to attract and train young people and new entrants?

A constant flow of new/young people are required to replace the older generation who progress in their own career or retire from their job.

What trends do you predict for your industry within the next 10 years? E.g. is it a growing market requiring more young entrants

More Quantity Surveyors and Estimators will be needed. Young people have so much choice these days and I think that these roles are quite often overlooked.

General words of advice

Keep a good sense of humour.

Further contact/information

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Search 'National Careers Service' online to view any of our hundreds of job profiles.